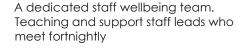
KINGALFRED'S OPPORTUNITY FOR ALL Staff Wellbeing Charter

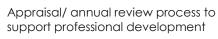
Staff wellbeing is a top priority for King Alfred's Academy. The charter below takes into account all of the measures we are aiming to deliver as an employer of choice to enable staff to maximise their professional potential and create a happy working environment.

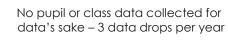














Time afforded at INSET for appraisal, mock marking etc.



Opportunities for career development actively encouraged and supported in school, across the Vale Academy Trust and at a national level

Employee assistance programme with free counselling service for staff and their families.



Use of School Cloud software for Parent's Evenings



Reduction in staff meetings/ briefings Reduction in marking and feedback policy

Open door policy. Supportive approach to lesson visits and drop-ins



A firm commitment to the current DFE Staff Well-being Charter

Members of the National College. Flexible and unlimited access to expert knowledge and skills across all categories including leadership, mental health & wellbeing, safeguarding, SEND and T&L



Reasonable and measured approach to 'Leave of Absence' requests