**PERSON SPECIFICATION FOR**

**NURSERY PRACTITIONER - APPRENTICE**

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| **CATEGORY** | **Essential** | **Desirable** |
| **QUALIFICATIONS**  GCSE grade c, or equivalent or above, in English and Maths | \* |  |
| **EXPERIENCE**  Working with or caring for children of a relevant age |  | \* |
| **SKILLS**  Good numeracy/literacy skills  Able to use technology including computer, video and photocopier  Ability to relate to children and adults  Ability to work constructively as part of a team, understanding classroom role and responsibilities  Display commitment to the protection and safeguarding of children and young people  Participate in development and training opportunities | \*  \*  \*  \*  \*  \* |  |
| **KNOWLEDGE**  Basic understanding of child development  Appropriate knowledge of first aid. |  | \*  \* |
| **QUALITIES**  Excellent communication skills, both oral and written.    Readiness to show sensitivity and flexibility to suit the circumstances.  Resilience and stamina when faced with complex and demanding situations. | \*  \*  \* |  |

**Ambitions Academies Trust is committed to safeguarding and promoting the welfare of children.  Rigorous checks will be made of the successful applicant’s background credentials, including enhanced DBS checks.**

**Outstanding Achievement for All**