



Person Specification - Teaching Assistant (SEN) Level 2 Evaluated against NCC Job No. 1484

Criteria	Essential	Desirable	How Identified
Knowledge/Experience	<ul style="list-style-type: none"> • Experience of working in a school setting • Knowledge of special needs • Appropriate level of data protection, security and confidentiality awareness 	<ul style="list-style-type: none"> • Experience of working in a special primary school setting • Knowledge of pupils with profound, multiple and complex needs including hearing impairment • General understanding of national curriculum and other basic learning programmes • Evidence of mentoring skills at a level relevant to the role 	Application form Interview References
Skills/Abilities	<ul style="list-style-type: none"> • Ability to deal with challenging behaviour. • Ability to act on own initiative. • Ability to motivate and encourage students. • Ability to observe and monitor progress and maintain records. 		Application form Interview References
Qualification/Training	<ul style="list-style-type: none"> • NVQ level 2 qualification or equivalent in a relevant subject, accredited by an Ofqual registered body (please note certificates of completion are NOT acceptable). • Minimum GCSE Grade C in Maths and English OR • Demonstrable experience of working with or caring for children with special needs • Evidence of good Literacy/Numeracy skills • Appropriate IT and keyboard skills 	<ul style="list-style-type: none"> • British Sign Language training • Basic knowledge of first aid • Training in the literacy/numeracy strategy • Knowledge of de-escalation techniques/team teach 	Application Form Interview
Personal Qualities	<ul style="list-style-type: none"> • Good communication skills • Calm, patient with a sense of humour • Team Player • Flexible attitude • Commitment to continuous professional development 	<ul style="list-style-type: none"> • Understanding of corporate equalities standards and diversity issues and impact in immediate work area. 	Application Form Interview References
Other Criteria	DBS clearance, medical clearance, satisfactory references		