## Welcome

Thank you for expressing an interest in the vacant post at Ash Field Academy. We hope this information will give you an insight into the role. Please also take a look at our website and our Facebook page.

We look forward to considering your skills and experiences but the most important thing is that you have the potential and drive to be an exceptional member of staff at Ash Field, be an ambassador as well as sharing our ethos and values.

Working at Ash Field will give you the opportunity to work in an exceptionally supportive environment with children who want to learn and make progress and alongside staff who recognise the importance of outstanding learning and support. Our pupils never fail to astound us with their exemplary behaviour, kindness and determination.

We offer strong leadership to the academy who are committed to honest self-evaluation and continual improvement. They have a wide range of skills and are able to provide challenge and support in equal measure.

Ash Field are committed to professional development for all and has a long history of successful involvement in ITT, ECT and NPQ programmes across the City and region through our outreach work. We offer a strong induction and CPD programme for their staff team. We believe this has a positive effect on motivation and effectiveness to help create a climate for learning which affects both outcomes for pupils and staff in school.

We look forward to the future with confidence and continued high ambitions. If you feel you would like to continue as a member of staff at Ash Field, then we very much look forward to receiving your application.