**Essential qualifications we will accept (LSA roles and above):**

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| --- |
| **English** |
| English Language or English Literature  GCSE / IGCSE grade 4 or above (C or above)  O level grade C or above  CSE grade 1 |
| Level 2 Functional Skills English - Pass |
| Level 2 Key Skills in Communication - Pass |

**Prospective staff who do not have English qualifications at the required level:**

Level 2 qualification in English is an essential part of the job specification for an LSA (or any higher role at West SILC).

We will still interview you if you do not have GCSE English (c or above) or equivalent. At the end of the interview process you will be asked to sit an hour long English Functional Skills exam which will be carried out under exam conditions. If you reach the required pass mark along with a successful interview process, you will be offered a permanent contract.